



# FIDIC EVENTS

## FIDIC 2011 Young Professionals Management Training Programme

A seven-month on-line training programme for young professionals and potential managers.

Starts early-February 2011

Registration ends 30 December 2010

Developing consulting engineering firms and their young professionals implies major challenges which are addressed by the FIDIC Young Professionals Management Training Programme (YPMTP):

- Firms need to diversify by developing into broad based, multidisciplinary consultancies.
- The work environment must be attractive for professionals with a variety of educational and professional backgrounds.
- Firms must improve the way they offer services in an open and highly competitive market, and be profitable in order to be able to develop new activities and to retain the very best staff.
- Some firms will be developing activities on a global basis and will have to prepare their staff for a multitude of cultural challenges.

In addition, participants build up an international network through their contacts with other young professionals during the programme. They are also exposed to how the consulting engineering industry operates at an international level through their participation in the FIDIC Annual Conference and through contact with the industry leaders.

The aim is to develop leadership, communication skills, intercultural understanding, new approaches to understanding management challenges, and familiarity with the consulting engineering industry's international activities and resources.

### Programme

The programme provides as a basis a thorough understanding to all those aspects of a professional services firm that young professionals and potential managers will need in order to for them to become future managers in the business environment of tomorrow. For the first four months they work systematically through FIDIC Business Practice Training Manual modules, and undertake project-based case studies linked to the modules.

This first part is web-based and driven by personnel involvement. Participants work in teams of 10-15 divided according to time zones, with online sessions and interactive learning hosted on the eFIDIC training platform and assisted and monitored by senior consulting engineers. Participants can test drive eFIDIC at [www.efidic.org](http://www.efidic.org).

The second part takes place immediately before the FIDIC 2011 Tunis Conference during working sessions over five days to finalise reports and conclusions to be presented by YPMTP11 participants at the conference's Future Leaders Workshop.



### Fee

Euro 2400.- including full participation to the FIDIC 2011 Tunis Conference. Participants need to cover accommodation costs for nine days before and during the conference.

### Organization

FIDIC YPMTP is coordinated by Peter Boswell, FIDIC, and facilitated by Steen Frederiksen, SFConsult, Denmark, assisted by the YPMTP Mentor Board comprising some of the consulting industry's most experienced senior consultants. The 2011 Mentors are: Richard Kell, Australia; Ben Novak, Canada; Bayo Adeola, Nigeria.

### Registration

Online registration: [www.fidic.org/ypmtp](http://www.fidic.org/ypmtp)

FIDIC YPMTP participants are typically young professionals from the consulting industry who are 30 - 35 years of age, fluent in English and have prior management experience.

Participants must have relatively convenient access to internet facilities, notably the eFIDIC training platform that provides bulletin boards, discussions forums and multimedia content.

Interactive teleconferencing sessions use the BT LiveMeeting web conferencing platform. They are held at prearranged times during the training module learning stages and at the start and end of each case. Participants phone in while browsing the platform.

### Programme content and course details

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## FIDIC 2011 Young Professionals Management Training Programme

A seven-month on-line training programme for young professionals and potential managers.

### Registration Form

Please complete the registration and payment details. Receipt of registration will be acknowledged immediately.

First name \_\_\_\_\_

Family name \_\_\_\_\_

Age \_\_\_\_\_

Position in organisation \_\_\_\_\_

Organisation name \_\_\_\_\_

Organisation address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Post Code/ZIP \_\_\_\_\_ Country \_\_\_\_\_

Telephone \_\_\_\_\_

Fax \_\_\_\_\_

E-mail: \_\_\_\_\_

### Payment

By bank transfer

Details of the FIDIC bank account will be included on the invoice that confirms registration.

By credit card

I authorise FIDIC to debit the following credit card Euro 2800.-:

AmEx  Visa  Mastercard/Eurocard

Card number \_\_\_\_\_

Expiry date \_\_\_\_\_

Cardholder name \_\_\_\_\_

Cardholder address \_\_\_\_\_  
\_\_\_\_\_

I have read and accept the Terms and Conditions

Name \_\_\_\_\_

Position \_\_\_\_\_

Signature \_\_\_\_\_

### Please return this form to:

FIDIC, Box 311,  
CH-1215 Geneva 15  
Tel: +41 (0)22 799 49 00  
Fax: +41 (0)22 799 49 01  
Email: [fidic@fidic.org](mailto:fidic@fidic.org)

### Registration

The registration deadline for participation in the management programme is 30 December 2010.

Registration includes the fee for the FIDIC 2011 Tunis Conference, 18-21 September.

Payment must be received by 15 January 2011.

The starting date for the YPMT11 programme is mid-February 2011.

### Online registration

Register and pay (by credit card) or arrange payment (by bank transfer or credit card on receipt of a proforma invoice) at [www.fidic.org/ypmtp](http://www.fidic.org/ypmtp).

### Terms and Conditions

**Registration:** participants may register offline using this registration form returned by fax or mail to FIDIC, with payment by bank transfer or credit card, or online with payment by credit card.

**Payment receipts:** all registered participants will receive an acknowledgement of registration, an invoice and confirmation of payment.

**Refunds:** cancellations must be received and confirmed two weeks before the closing date for registrations. Refunds will normally not be made after this date. Refunds will be in full, less any handling or bank charges.

**Cancellation:** the organisers reserve the right to cancel the programme if it is undersubscribed or for any other reason. In the event of cancellation FIDIC will endeavour to give participants two weeks' notice and the registration fee will be refunded in full.

**Substitutions:** substitutions may be accepted provided they are announced two weeks before the programme starts.

**FIDIC 2011 Conference:** participants will be automatically registered as full participants for the FIDIC 2011 Tunis Conference. Hotel accommodation and reservations for optional events are made separately by the participant.

FIDIC, the International Federation of Consulting Engineers, based in Geneva, Switzerland, promotes globally the business interests of suppliers of technology-based intellectual services for the built and natural environment on behalf of some 84 national Member Associations representing some one million professionals working in 66,000 firms worldwide.

